

PERSONNEL CABINET  
OFFICE OF PERFORMANCE MANAGEMENT

ANALYSIS OF: 2001 EMPLOYEE PERFORMANCE EVALUATIONS

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<b>Total Eligible Employees</b>	= 27,378	
<b>Total Employees Rated</b>	= 26,905	or 98.2%
➤ Total Rated Outstanding	= 9,531	or 34.8%
➤ Total Rated Highly Effective	= 12,490	or 45.6%
➤ Total Rated Good	= 4,644	or 17.0%
➤ Total Rated Needs Improvement	= 277	or 0.8%
➤ Total Rated Unacceptable	= 13	or 0.0%
<b>Total Employees Not Rated</b>	= 473	or 1.8%
➤ Total Not Rated due to Non-Compliance	= 166	or 0.6%
➤ Total Not Rated due to Leave With Pay	= 80	or 0.3%
➤ Total Not Rated due to Leave Without Pay	= 151	or 0.6%
➤ Total Not Rated due to Separation	= 76	or 0.3%
<b>Total Employees Accepting Evaluation</b>	= 26,092	or 97.0% of those rated
<b>Total Employees Who Disagreed but Accepted Evaluation</b>	= 604	or 2.2% of those rated
<b>Total Employees Who Disagreed and Requested Reconsideration</b>	= 205	or 0.8%
(* NOTE: Four (4) employees did not provide an employee response.)		